

Hollywood Park Casino Company, Inc.

3883 West Century Blvd.

Inglewood, CA 90303

EMPLOYMENT APPLICATION

Instructions: Please answer **ALL** questions, where applicable, completely and truthfully to the best of your knowledge and belief. Type or print in ink as carefully as possible.

Hollywood Park Casino Company, Inc. ("HPCC") is an equal opportunity employer and no employee, applicant, or candidate for hiring, promotion, training or other benefit shall be discriminated against or given preference based on race, color, creed, sex, sexual orientation, religion, gender, gender identity, national origin, age, disability, ancestry, medical condition, marital status, veteran status, citizenship status, genetic information, or any other category or status protected by federal, state or local laws of an individual or that individual's associates or relatives. This policy governs all aspects of our employment.

SECTION 1: PERSONAL INFORMATION				
Last Name	First Name	MI	Today's Date	Date Available for Employment
Street Address		City	State	Zip Code
Home Telephone	Alternative Telephone		Email Address	Social Security No. xxx-xx-__ __ __
Interested Position		<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time Are you available for work on weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No		
SECTION 2: GENERAL INFORMATION				
How were you referred to HPCC? <input type="checkbox"/> Employee Referral <input type="checkbox"/> Advertisement <input type="checkbox"/> Website <input type="checkbox"/> Other				
Have you ever been employed by HPCC or any of its subsidiaries or affiliated companies? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Are any of your relatives presently employed with HPCC or any of its subsidiaries or affiliated companies: <input type="checkbox"/> Yes <input type="checkbox"/> No				
Name of Relative:		Name of Company:		Position:
Are you 21 years of age or older? (Regulations require individuals working in a gaming establishment to be a minimum age.) <input type="checkbox"/> Yes <input type="checkbox"/> No				
After receiving an offer of employment, can you submit documentation verifying your identity and legal right to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Please do not disclose convictions for marijuana-related offenses that are more than 2 (two) years old; convictions that have been expunged, sealed or statutorily eradicated; misdemeanor convictions for which probation has been successfully completed or discharged and the case has been judicially dismissed; or any referrals to a diversion program. No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position applied for may, however, be considered.				
If yes, please explain:				
SECTION 3: EDUCATIONAL BACKGROUND				
BEGINNING WITH THE MOST RECENT, PLEASE LIST INSTITUTIONS WHERE YOU HAVE OBTAINED A DEGREE, DIPLOMA OR EQUIVALENT.				
Name of School	Location (City/State)	Did You Graduate	Major Field of Study or Specialty	
Graduate School		<input type="checkbox"/> Yes <input type="checkbox"/> No		
Undergraduate		<input type="checkbox"/> Yes <input type="checkbox"/> No		

High School		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other Education		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Are you currently obtaining an education? Yes No If yes, please list degree and major field of study:

Do you have any other training, qualifications, or skills that make you especially suited to work for a casino? Yes No
If yes, please describe:

SECTION 4: EMPLOYMENT HISTORY

THIS SECTION IS TO BE COMPLETED BY ALL APPLICANTS (EVEN IF A SEPARATE RESUME IS SUBMITTED). PLEASE BEGIN WITH THE MOST RECENT POSITION AND SUPPLY EMPLOYMENT FOR THE PAST TEN YEARS. ATTACH ADDITIONAL SHEETS IF NECESSARY.

Company Name	Type of Business	Dates Employed	Salary <input type="checkbox"/> Hr <input type="checkbox"/> Wk <input type="checkbox"/> Mo <input type="checkbox"/> Yr
Address (City/State/Zip)	Phone	From:	Starting:
Starting Position	Final Position	To:	Final:
Most Recent Duties	Supervisor's Name and Title		Other Compensation (type and amount)
Reason for Leaving			

May we contact this employer? Yes No If no, please explain:

Company Name	Type of Business	Dates Employed	Salary <input type="checkbox"/> Hr <input type="checkbox"/> Wk <input type="checkbox"/> Mo <input type="checkbox"/> Yr
Address (City/State/Zip)	Phone	From:	Starting:
Starting Position	Final Position	To:	Final:
Most Recent Duties	Supervisor's Name and Title		Other Compensation (type and amount)
Reason for Leaving			

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Company Name	Type of Business	Dates Employed	Salary <input type="checkbox"/> Hr <input type="checkbox"/> Wk <input type="checkbox"/> Mo <input type="checkbox"/> Yr
Address (City/State/Zip)	Phone	From:	Starting:
Starting Position	Final Position	To:	Final:
Most Recent Duties	Supervisor's Name and Title		Other Compensation (type and amount)
Reason for Leaving			

May we contact this employer? Yes No If no, please explain:

SECTION 5: PROFESSIONAL REFERENCES

PLEASE PROVIDE THREE ADDITIONAL PROFESSIONAL REFERENCES (NOT RELATED TO YOU) QUALIFIED TO GIVE AN OPINION OF YOUR ABILITY AND EXPERIENCE.

NAME	PROFESSIONAL RELATIONSHIP	COMPANY	TELEPHONE NUMBER	YEARS KNOWN
1.				
2.				
3.				

SECTION 6: ACKNOWLEDGMENT

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the information submitted by me in my application, resume and during any personal interviews is true and correct to the best of my knowledge. I agree to have the accuracy of any of the statements verified by Hollywood Park Casino Company, Inc. and/or any of its affiliates, subsidiaries, agents, employees or representatives (collectively "HPCC") unless I have indicated to the contrary. I authorize the references I provided to HPCC to inform HPCC of any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liabilities for any damages that may result from furnishing such information to HPCC as well as from the use or disclosure of such information by HPCC. I understand that any misrepresentation, falsification or material omission of information on my part may result in my failure to receive a final offer of employment or, if I am hired, my dismissal from employment.

_____ (Initials) I understand and further accept that by signing below, I am authorizing HPCC to conduct all necessary background checks, including thoroughly investigating my references, work record, education and other matters relating to my suitability for employment. I release HPCC, my former employers and all other persons, corporations, partnerships and associations from any claims or liabilities arising out of or in any way related to such investigations.

_____ (Initials) I understand that nothing contained in my application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and HPCC. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or HPCC, and that no promises or representations contrary to the foregoing are binding on HPCC unless made in writing and signed by me and HPCC's designated representative.

_____ (Initials) Should a search of public records (including records documenting an indictment, conviction, civil judicial action, tax lien, outstanding judgment, etc.) be conducted by internal personnel employed by HPCC, I am entitled to copies of any such public records obtained by HPCC, unless I mark the check box below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have checked the box below.

_____ (Initials) I waive receipt of a copy of any public record described in the paragraph above.

Signature of Applicant _____ **Date** _____

I understand that any offer of employment is conditioned on the satisfactory outcome of all pre-employment procedures required by HPCC. This may include a criminal background check and may include a drug and/or alcohol test required for certain positions, as well as receipt of satisfactory responses to reference requests and the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States. I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant _____ **Date** _____